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Denali Training Fund Quarterly Progress Report

Funds for this project are provided by the USDOL and the Denali Commission and managed, in partnership, by the Alaska Department of Labor and Workforce Development.

Name of Organization: First Alaskans Institute

Name of Project: Summer Internship Program

Reporting Period: 10/1/09-12/31/09

Contact Person: Amber Jenkins

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Expenditures to date: \$ 214,634.41 - no funds requested this period

Certification: I certify that the information in this report is current, correct and true and in accordance with the terms and conditions of the agreement.

1. In a few sentences, please describe the scope of your project:

First Alaskans Institute's project provides Alaska Native or rural Alaskan junior, senior, or graduate college students with a 10-week summer internship opportunity within a partner employer in the students' field of study and interest. A central component of the internship is the leadership training seminars which the interns participate in during the internship. Additionally, the Institute tracks the long-term career/work placements for all interns.

2. Project Activities for this Reporting Period:

Describe the grant activities that happened during this report period. Include planning, advertisement and/or training performance that occurred this quarter? List any accomplishments achieved. (Attach advertisements if applicable)

This quarterly report covers the recruiting and general set-up for the 2010 program. Creation of flyers, posting and sending out information, and networking with potential interns and employers. We continued to stay in contact with previous interns and updated the database as needed.

We had lots of feedback from the 2009 program that we evaluated and have taken into consideration when beginning to plan the 2010 internship program.

3. Scheduled Project Activities/Important Dates for next quarter:
Describe your planned activities and training for next few months. Please include important dates like graduation, site visits, travel, job fairs, etc.

Next quarter we will be recruiting all over the United States. We will be sending recruitment materials to lower 48 colleges and universities with Native, American Indian, or Rural student services departments. Staff will be traveling to Fairbanks and Juneau to recruit at UAF and UAS. Multiple days for recruitment have been set up at UAA for those interested. Staff will also visit class rooms at UAA to talk about internship opportunities as well as Native corporations and potential partners or employers.

The application is due on February 26, 2010 and interviews will take place throughout the month of March.

The next quarter's report will include:

- A preliminary selection of interns, who they are, their backgrounds, and where they are from.
- Continue this successful program through additional funds secured through the Denali Commission Training fund;
- Recruitment of employers, interns, and corporate sponsors, and;
- A draft or list of speakers for the 2010 leadership sessions.
- 4. a. How many are in your training program during this reporting period? 0
 - b. How many people have been trained and/or certified to date from this grant? 23

(Please complete form below.)

5. Please complete the list by putting the community to which each individual trained is from, the type of training and certification, the graduation date and who will employ them upon completion of training.

| Community where trainee lives | Type of Training/ Service | Type of Certification to be earned/earned | Dates of training | Graduation Date | Employment commitment after training is complete |
|-------------------------------|---------------------------------|--|----------------------|--------------------|--|
|-------------------------------|---------------------------------|--|----------------------|--------------------|--|

Please copy and use another sheet if you need more spaces.

**No new individuals have been trained during this reporting period.

6. Please identify any problems or changes in your training project that will affect the budget, scope or timeline of the project. Is your training on schedule? What are the reasons for any difficulties or delays? Are you over budget/under budget? Have you had to change the initial scope?

Please provide an explanation to this change and your resolution to the variance.

None, we were under budget for FY2009 and will carry money over into FY2010 for the 2010 summer internship.

7. How are you or will you be evaluating the individuals being trained to ensure competency, skill level and understanding? (Testing, assessment, etc)

Individual employers require competencies for their employees. Interns are pre-screened and interviewed prior to participating in the internship program. Interns are also evaluated both midway and at the completion of the 10-weeks, as well as yearly after participation in the program.

For the 2010 Summer Internship, the interns will also be surveyed to gauge their depth of knowledge and success of the internship trainings.

8. Please identify areas that we can assist you in the future.

As we look to become more sustainable, we are looking for assistance in identifying long-term relationships with partner employers and communities for intern placements. Assistance with recruitment and program evaluation is needed, as appropriate.